## PART 412 - GRIEVANCE SYSTEM

## SUBPART A - GENERAL

WV412.1(b)(1)

## WV412.1 Scope

(b)(1) The State Conservationist has been delegated the authority to take disciplinary action limited to 14 days or less. The State Conservationist also has been delegated the authority to issue a letter of reasons proposing adverse action and letters separating probationary employees only. If it is necessary to remove a permanent employee for disciplinary reasons, the National Headquarters issues the letter of decision.